

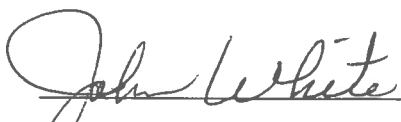
Melbourne City Council
Regular Meeting in Library Basement
January 15, 2018

Melbourne City Council met in a special budget session on January 15, 2018 at the Melbourne City Hall. Council members present were C. White, Juel, Bunting, Gibbs and Stahl. Also present were Mayor John White, Mary Pothast. Mayor White called the meeting to order at 7:30 pm and led the Pledge of Allegiance. Motion made by C. White with 2nd by Juel to approve the Agenda.

Mayor asked Clerk to begin going through projected revenue for the City. Projected revenue would be approximately \$884,450 without the T&A amount for employee benefits such as FICA and IPERS and Workman's Comp. Those figures will be finalized when the wages are set. Next discussion was wages for each employee. The personnel committee met previously and made the following recommendations:

Deb Mercer, Deputy clerk to work 16 hours per week instead of 20 hours, 2% increase (\$.26), 4 weeks vacation. Motion to approve Juel, 2nd Bunting, vote all ayes. Mary Pothast, City Clerk to work 35 hours per week, \$.75 per hour increase retroactive to January 1, 2018 due to Certification of Financial Officer in November, 3 weeks vacation, \$27.69 stipend per check in lieu of insurance, one time \$500 payment July 1. Motion Bunting, 2nd Stahl, vote all ayes. Public Works Assistant, Jim Pfantz to work varying part time hours as needed, \$.75 per hour increase as soon as Certification for Water Distribution is completed, 2 weeks vacation, one time \$500 payment July 1. Motion to approve Juel, 2nd by C. White, vote all ayes. Superintendent of Public Works Gary Fricke, 3% increase (\$.76), 4 weeks vacation, \$169.23 stipend per check in lieu of insurance, one time \$500 payment July 1. Motion to approve C. White, 2nd Stahl, vote was all ayes. Police Chief Mike Ball will receive a \$1.00 per hour increase with 2 weeks vacation. Ball requested he be paid salary, at 28 hours per week. Clerk will check with League of Cities to see if this is permissible. Motion to approve 28 hours @ \$17.50 per week made by Juel with 2nd by Gibbs. Vote was all ayes. If it can be paid as a salary vs hourly it is approved. Police officer Lucas Hauser will remain as available at \$17.50 per hour. Motion by C. White, 2nd by Juel with vote all ayes. Andrew Nichols as part time public works employee \$.50 per hour raise with motion by Bunting and 2nd by Stahl. Vote was all ayes. All employees receive IPERS as well, with employee contribution 6.29% and employer at 9.44% per set amount. Protection class is 6.8% employee, and 10.21% employer contribution.

Clerk proceeded with expenses and covered all except payroll related expenses. There were too many left open to give an accurate estimate. Clerk will have those figures at next meeting on Monday the 22nd and will have final revenue figures to compare. If adjustments need to be made to expenses, they will be done at that meeting. Motion to adjourn by C. White, 2nd by Stahl. Vote was all ayes. Meeting adjourned at 8:40 pm.



John White, Mayor

ATTEST: 